

**Pimlott Foundation
Children & Vulnerable Adults Protection Policy**

Policy Statement

Pimlott Foundation is committed to a practice which protects children and vulnerable adults from harm.

Pimlott Foundation accepts and recognises the responsibility to develop awareness of the issues which cause harm to children.

Pimlott Foundation is committed to the safeguarding of children and vulnerable adults through the following means:

- Awareness:
Ensuring all staff and others are aware of abuse and the risks facing children and vulnerable adults.
Providing effective management for staff and volunteers through supervision, support and training.
- Prevention:
Ensuring through awareness and good code of practice, that staff and others minimise the risk facing children and vulnerable adults.
Carefully following the procedures for recruitment and selection of staff, artists and volunteers
- Reporting:
Ensuring that all staff and others involved in our work are clear what steps to take where concerns arise regarding the safety of children and vulnerable adults.
- Responding:
Ensuring action is taken to support and protect children where concerns arise regarding possible abuse.
Pimlott Foundation is also committed to reviewing its policy and good practice at regular intervals.

1 Throughout this policy, when reference is made to a *child* or to *children*, it is assumed that young people up to the age of 18 are included.

2 Vulnerable adult: "a person who is or may be in need of community care services by reason of mental or other disability, age, illness and who is unable to take care of him/herself or unable to protect him or herself against significant harm or exploitation." "Who decides" consultancy paper Lord Chancellor Department, 1997